FIRE Approved For Release 2005/07/12 : CIA-RDP86-00024R000200100001 **ROUTING AND RECORD SHEET** STAT FILE POCTION SUBJECT: (Optional) FROM: E) TENSION NO. 1006 Ames BTAT 6 November 1981 TO: (Officer designation, room number, and DATE building) O FICER'S COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment,) RECEIVED **FORWARDED** 1. EA/OP NOV T 5E58 Has. Q. Certain items that were reported upon in the old APP/APR continue 2. to be of interest and I plan to look at them from the OP data base. Attached is one on conversions 3. that you may find of interest. Our conversions to professional DD/OP **2 NOV 1981** stay about constant (40% of 4. professional openings filled by conversions from clerical/technical ranks). Two conclusions can be 5. drawn: there continues to be growth available for in-house D/OP people to gain professional status; 6. and, the requirements (education, etc.) in the recruitment sense are modified by "equivalent experience." The latter could 7. DD/PA&E give us affirmative action diffi-1006 Ames culty in that we recruit at higher 8. standards than we internally convert. 11/18 1 the resemple 9. 10. c1885 11. 12. The reason is a need in the DOO for a combined in the DOO for a combined operator beautiful a terminal operator at the professional (?) level. 12. CIHPPS 13. 14. 15. 610 USE PREVIOUS POR REIERS 2005/07/12 : CIA-RDP 86-00024R000200100001-

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3 November 1981

MEMO TO: DD/PA&E

Pete,

In a recent conversation, you expressed interest in statistics on conversions to professional. Ray and IAB have collected the attached statistics.

Note especially the steady rise in "D" conversions. "E" picks up EP conversions in FY 81 while "M" has a corresponding reduction.

Overall, there was not the major increase in clerical conversions that I anticipated. The rise last year in "M" technical conversions was significant and may relate to Commo promotions to professional positions.

Stan



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